

FLEXIBLE WORK ARRANGEMENT SUMMARY
DANA MOOLANI: DATED: AUGUST 8, 2016

You have been approved to work two days a week from home. This accommodation is being made at your request.

The following outlines the terms of your alternative work arrangement, which are intended to ensure a successful outcome for both you and Oaktree:

- You may work from home two days a week. Initially your work-from-home days will be Tuesday and Thursday. However, these days may be changed at your manager's discretion to accommodate departmental needs.
- The change to the schedule is approved as of August 8, 2016 and will be reviewed on October 31, 2016 to determine its effectiveness and whether it is meeting your needs and the reasonable needs of the Department.
- Your job responsibilities will be reviewed on an ongoing basis and you will continue to be evaluated against our expectations of your current role as a Vice President in the Closed-end Fund Accounting Group (please refer to the Accounting and Tax Career Progression Guidelines, which is a reference for both self-evaluation and managerial review and discussion).
- The continuation of this arrangement after October 31, 2016 will be contingent on the arrangement being successful for you, your manager and for the Accounting Department and Oaktree generally. The reviews of the arrangement will include your manager gathering feedback from the closed-end fund accounting team and from other groups at Oaktree with which you interact. Should the arrangement continue beyond October 31, 2016, it will be reviewed on a quarterly basis thereafter.
- You will be expected to adjust your schedule and work-from-home days to accommodate attendance at necessary in-person department meetings or participation in meetings via conference call with your Accounting team, your manager, other groups at Oaktree or external vendors. Given this requirement, there may be some weeks during which you need to be in the office each business day or for which your work-from-home days are not on Tuesday and Thursday.
- You will arrange for your office phone to be forwarded to your home or mobile phone number on days you are working from home to ensure seamless transfer of inbound calls. Moreover, you will be expected to promptly answer and/or return all calls and emails during normal business hours.
- You will communicate to your department your work-from-home arrangement and ensure they have full access to you during normal working hours, with the understanding that you work primarily with the Los Angeles office. When you are working from home, you will ensure that you have a secure and suitable workspace that is appropriately confidential and free of distractions and interruptions that may interfere with work.
- Childcare will be required when you are working from home. Telecommuting is not a substitute for childcare.
- During the period of this flexible arrangement, you need to perform in a satisfactory manner in all aspects of your work as indicated by your formal year-end review as well as feedback from the closed-end fund accounting team and internal clients.
- Approval of this flexible arrangement is subject to change or revocation at any time in Oaktree's sole discretion, with or without cause or reason.

Except as described above, nothing herein is intended to change the terms of your employment. You will remain an at-will employee of Oaktree during the period in which the flexible work arrangement remains in effect.



Dana Moolani, Vice President

8/18/16

Date



David Orkin, Managing Director

8/10/2016

Date